



## MINUTES

### AFSCME Labor Management Monthly Meeting

*Thursday, January 4, 2018, 9:00 a.m.  
Executive Conference Room, City Hall South*

#### **ATTENDANCE**

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##### AFSCME

Matt Miller  
Kim Mason-Hatt  
Jodie Gunderson

##### ABSENT

Chris Risen

##### MANAGEMENT

Rebecca Polizzotto

##### NOTE TAKER

Betsie Devenny

#### **OLD BUSINESS**

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None

#### **NEW BUSINESS**

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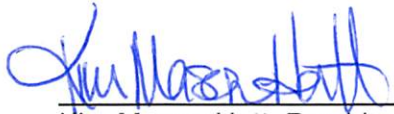
No agenda items were set prior to the meeting.

1. The City Manager advised the Union that all job descriptions, other than the Police Guild descriptions, are now on the City website.
2. In Human Resources news, the City Manager informed the Union that the City has hired a Human Resources/Labor Relations Specialist. Charlie Miller will start on Tuesday, January 23. She comes to us with five years of HR experience, as well as some private sector labor relations experience. In addition, the new Deputy Chief, Scott Eastman, started on Tuesday, January 2.
3. The City Manager will be working with the City attorney and setting up work sessions with the City Council regarding implementation of a City-wide policy regarding the City's compliance with the Public Records Act. There will be department-by-department training on the new policy once finalized.
4. The City Manager asked the Union about the new Director of Public Works & Development Services, and how things were working out. Union members stated that day-to-day work is pretty similar. There is improved functionality and communication, and more accountability. There have not been any personnel issues.
5. With regard to the CPSM study, there are no immediate plans to make changes. The first order of business in the Police Department will be to work on updating policies.
6. At the February meeting, the Union and City Manager will review discipline issues in the past and how they were handled.

**ADJOURNMENT**

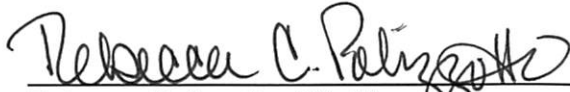
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The meeting adjourned at 9:20 a.m.



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Kim Mason-Hatt, President AFSCME



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Rebecca Polizzotto, City Manager